



District 69 Alignment 2025-26 Report

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The District Alignment DEC Briefing Video

For full context covering what Alignment is, the process it undertakes, and the context for the contents of this report, please ensure you watch this video. [Scan the QR or click here to view.](#) It is 16 minutes long.



The District 69 Alignment 2025-26 Report

15 March 2026

This report is the result of the work of the Alignment Committee, and their local knowledge combined with consulting Division Directors, Area Directors, and Club leaders.

Alignment happens each year and the committee is tasked with aligning clubs into Areas and Divisions. It considers the entire District as a whole and recommends an alignment that fits within the rules set forth by Toastmasters International (District Leader Handbook, Page 10-11 and Protocol 7.0), while remaining as fair as possible for clubs.

The process is not to simply align to make the numbers work and every Division or Area the same size (contrasted to say, electoral boundaries). Rather, there is strong consideration given to geography and travel, also to culture, history, and where reasonable, preferences from individual clubs.

The Alignment is an administrative change. It is not a change to the experience of clubs and members. Clubs remain where they are, meetings remain as always, and every member will have the same access to training, contests and fellowship.

Several potential new clubs are somewhere along the initial planning, prospective and demonstration process. A predication of new clubs to charter in the next 12-14 months is not known. However, Cook in Eight Mile Plains has just chartered, and Lunchmasters in Mackay is holding ongoing meetings and expected to charter soon.

Committee

I thank the committee for their passion, knowledge and of course, time in undertaking this role. Committee members are tasked with meeting and determining an optimised alignment, and consulting clubs in the manner they deem appropriate. Consultation is ongoing through the committee representatives. They are:

Division	Representative
Brisbane	Robert Green
Central	Coral McVean
Eastern	Melanie Surplice
Moreton	Kirsty Watts
Northern	Gary Minter
Pasifika	Linda Sombukoi
Southern	Donna Kildea
Western	Darryl McLeod

This is a report of the majority of the committee. Eight people don't agree on all aspects all the time, and though consensus was sought, at times a vote was required to progress.

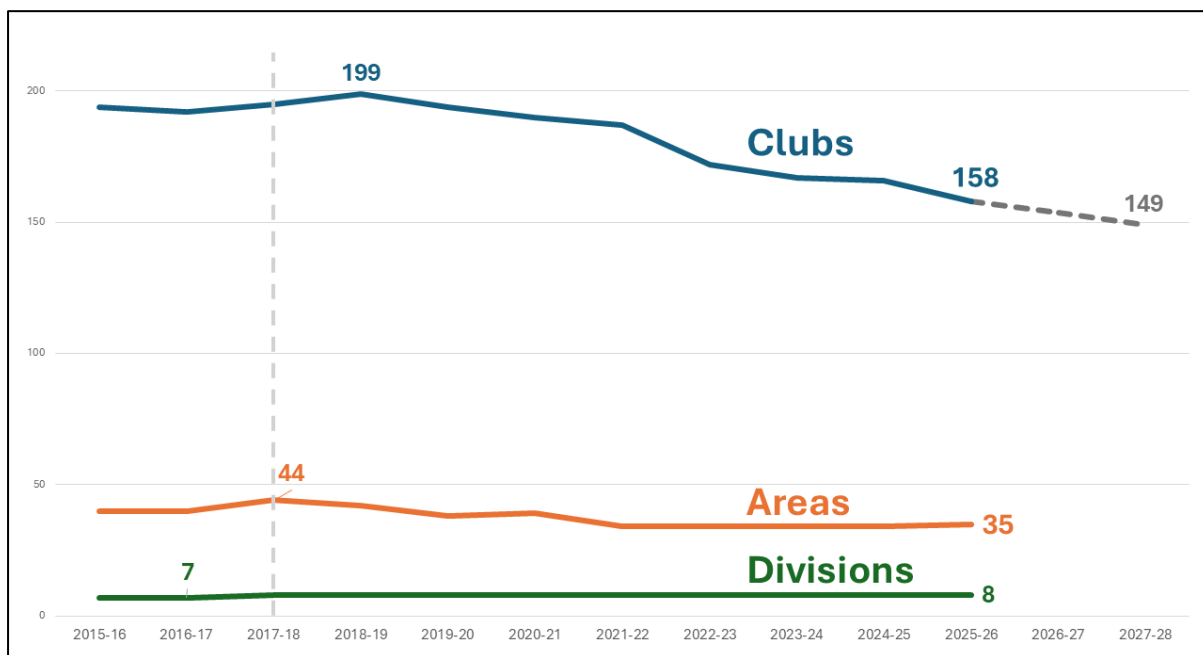
The District 69 Situation

For the last 7-8 years, District 69 has been steadily losing clubs at a rate of about 5 per year. This is due to a number of reasons, from COVID to natural attrition.

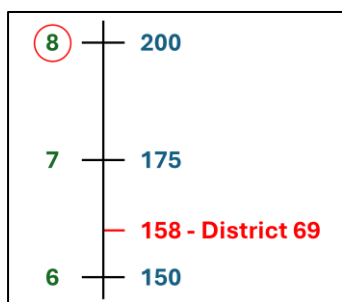
However, we must perform alignment with the situation we find ourselves in.

For full context and understanding, watch [the District Alignment DEC Briefing Video](#). To capture key points, below is a chart of our District; with number of Clubs at each year end, number of Areas, and number of Divisions. The vertical dotted line demarks the split of Metro into Brisbane and Moreton.

To the right, the dotted trend line indicates the current trend of District-wide loss of 5 clubs per year from our current count of 158 clubs in good standing.



It is noted our losses are far less than the global average; as typified by New South Wales currently having District 70 and District 90 realigned to form a single District.






Our current structure was set up in anticipation of, and to service 200 clubs with 8 Divisions. To this day, we have those 8 Divisions, but <160 clubs.

District 69 is very leader-heavy for the number of clubs we have. District 69 is closer to the number of clubs we'd expect to see for 6 Divisions.

This leaves three options for how we broadly align our District. I refer to this table from the video:

1. If we follow the forecast trend for just 2 years from now, we would need to align to 6 Divisions. District 69 is more optimistic than this.

2. We align to 7 Divisions which requires less District Leaders, gets clubs socially closer and frees up members to focus on growth and new clubs. This goes hand in hand with efforts to offset our net loss of clubs, and add clubs to maintain the strength to fill those 7 Divisions.
3. To maintain our 8 Divisions, we would need to add 36 clubs. This would need to happen quickly, and it is unreasonable to expect this to happen in the next 1-2 years (let alone 2 months).

1. Forecast		149 Clubs by 2027-28	6 Divisions
2. Steady		165 Clubs (+7)	7 Divisions
3. Growth		200 Clubs (+36)	8 Divisions

And so, Option 2 was pursued. This was endorsed by District Leaders at DLT, and all but one of the Alignment Committee.

Exactly how that Alignment actually looks was the subject of >7 hours of committee meetings.

The Alignment Timeline

Dec-Jan: The Alignment Chair collected data and researched history of the District using History Documents and Dashboard data. They also had conversations with all Division Directors. This culminated in the analysis being presented at District Leader Training on 31 January, for broad approval of a significant alignment to be undertaken, and to start the consultation process.

Feb-Mar 2026: The Committee meets four times to discuss and produce the Proposed Alignment.

15 Mar 2026: Final Alignment Report submitted, not less than two weeks before DEC, to be held on 29 March. Drafts under consideration by the committee may have been circulated before this.

19 Apr 2026: District Council consideration.

Timing

Alignment changes take effect from 1 July – this proposal is for the Alignment of District 69 for the 2026-27 year.

Final Feelings

To undertake such a significant Alignment is neither easy, nor to be taken lightly. What this Alignment proposal does is gives District 69 the best chance to focus on stability and regrowth.

Decades ago, we only had 3 Divisions. Since I have been a member it has grown from 6 Divisions; with the creation of Pasifika (split from Northern) and the creation of Moreton and Brisbane (split from Metro). And even sending clubs when District 70 split from 90 across the NSW border. These saw temporary cultural discomfort, but a short time later, each Division developed it's own culture.

Every single time, and including now, we have had control of the Alignment. The uncomfortable reality is, we get one chance at Alignment each year, and if this proposal is not endorsed and approved, the District will not fall within the Alignment rules as set by Toastmasters International. That means they will align our District for us, without our input, and will likely result in uncontrolled loss of Areas and/or Divisions.

I join many people in disliking change, and while both my Areas and Division are being affected, I am confident in the work that has been done by the committee in the best interests of members, clubs, district leaders and our District, and encourage you to support this proposed Alignment.



Thomas Krafft, DTM

District 69 Alignment Chair 2025-26

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Appendix A: Current Alignment Matrix

This spreadsheet details the Current Alignment of District 69. Each Division is in it's own column, with Areas and respective clubs below.

Some clubs have had their names shortened for space, but kept clearly distinguishable.

There is a colour coding that projects the forecast of changed situations of clubs between 1 April and 30 June. These considerations shape how the alignment occurs, as only active clubs in good standing (including those with low membership) are required to be aligned.

Basically, we are tasked with aligning the clubs we actually have, not including those that have or are expected to "fold".

Colour Code	Description
Aligned Out of District	Applies to Capital Suva in Fiji. Toastmasters International aligned this club to District 72 (New Zealand). (1 club)
Suspended	Clubs listed as suspended on Dashboards. These are not carried forward into proposed alignment. (2 clubs)
Not In Good Standing	Clubs that have either indicated intent to suspend this year, or are otherwise not in good standing. These clubs are not carried forward into proposed alignment. (4 clubs)
New Club	Newly chartered club in the current year. (1 club)
Prospective Club	Club holding ongoing meetings with the intent of chartering. (1 club)

To view, [scan the QR or click here.](#)



Appendix B: Proposed Alignment Matrix

This spreadsheet details the Proposed Alignment of District 69. Each Division is in it's own column, with Areas and respective clubs below.

There is no colour coding here, just club names (or the same shortened versions thereof).

To view, [click here or scan the QR code.](#)



Appendix C: Division Summary

To compare to the alignment we currently have, this is largely the differences that you'll notice with the proposed alignment for each division:

Brisbane Division shifts Area 21 to Eastern Division. Areas 5, 15, 17 and 25 merge with Areas 8 and 18 of Moreton Division to re-form Metro Division. Also, modest internal shuffling of clubs within Areas based on geography and/or club similarities.

Eastern Division shifts Area 27 to Southern Division, and gains Area 21 from Brisbane Division. Effectively, Eastern moves north by 1 Area.

Moreton Division sees Area 3 and 33 dissolved and clubs aligned to other Areas. Bribie and Caboolture clubs aligned into Area 28 in Central Division. Area 8 and 18 merged with Brisbane to reform Metro Division.

Southern Division gains Area 27 from Eastern Division. Also has minor internal shuffling based on geography, and to even Area size. A more moderate realignment was considered, but deemed less desirable than current.

Central, Northern and Western Divisions have minor to moderate shuffling of clubs around Areas based on geography.

Metro Division is re-formed, similar to pre 2017-18. It is made up of the Areas from Brisbane Division (except Area 21) and a majority of Moreton Division clubs. Thus, leaving this Division the largest in the District with 6 Areas.

This is similar to, but the reverse of, how Metro was initially split; by adding clubs from Central and Eastern, to then be split into Brisbane and Moreton.

Pasifika Division is not expected to have enough clubs to maintain 5 Areas. Area 45 is dissolved and all clubs realigned geographically to form four Areas: 38, 40, 41 and 44.

Appendix D: Area Summary

The proposed alignment has District 69 with 7 Divisions made of 33 Areas.

- 5 Areas have no alignment change (Areas 4, 11, 14, 23 and 26)
- 2 Areas are dissolved (Areas 3 and 33)
- 2 Areas "swap" one club for another (Areas 27 and 31)
- 10 Areas have a +/- change of just 1 club.
- 16 Areas have more significant alignment changes.

This Area Summary aims to detail exactly which clubs remain in their Area, and which are being moved. Also, brief commentary on reasoning behind alignments is provided for each. All Areas are listed in numerical order, with the Division letter in brackets after. Note, there is no Areas 13, 19, 29, 30, 32, 34, 36, 39, 42 or 43.

If you look for your current Area, you will be able to see what changes are being made, and if your club is being moved, where it is being moved to.

Area 1 (W):

Remain: Darling Downs, Business Focus, and Toowoomba City

Move Out: Stanthorpe, and Warwick moved to Area 12.

Move In: Compass, Toowoomba, and TRC from Area 12

This is in line with keeping the culture of the oldest club in the District aligned into Area 1, and aligning all Toowoomba-based clubs together.

Area 2 (N):

Remain: Tropic City, Townsville, Townsville Council, and Magnetic North.

Move Out: Business Leaders suspended, thus removed.

This area contains all Townsville and surrounds clubs.

Area 3:

Move Out: Bribie and Caboolture moved to Area 28, Central Division. Persuasive moved to Area 18, Metro Division. Alice Springs moved to Area 9, Northern Division.

Area dissolved. Alice Springs moved back to Area 9, Northern Division where they once were, and after direct consultation with the club.

Area 4 (N):

Remain: Rockhampton, Gladstone, Yeppoon, and Entrepreneurs.

No change. This area is the Capricornia clubs.

Area 5 (M):

Remain: API Brisbane, A C S, Agile, Forex, and SCALE.

Move Out: Red River suspended, thus removed.

This Area is all clubs that meet in the same building.

Area 6 (S):

Remain: Robina, Gold Coast, Southport, Gold Coast Council, and Oasis on Broadbeach.

Move Out: Eternity Move to Area 35.

Area 6 started with 6 clubs, and Area 35 started with 4 clubs. Eternity moved to even out those Areas.

Area 7 (E):

Remain: Downunder, Redlands, Morning Stars, and RACQ.

Move In: Cook newly chartered club in the geographic area.

Area 8 (M):

Remain: Peninsula, Sandgate, Redcliffe, and North Lakes.

Move In: Bracken Ridge and Pines from Area 33.

Consideration was given for North Lakes to move to Area 28, Central Division, but was deemed to be geographically unwise. Area 8 combined into Metro Division.

Area 9 (N):

Remain: Cairns, Marlin Coast, Northern Communicators, and Country Communicators.

Move In: Alice Springs from Area 3.

Alice Springs move back into Northern Division as it historically was. Also convenient to reduce the club density in the 'south-east'. This area is otherwise all Cairns and surrounds clubs.

Area 10 (C):

Remain: Bundaberg, Hervey Bay, Wine'n'Dine, and Fraser Coast.

Move In: South Burnett from Area 28.

Consideration was given to move Bundaberg back into Northern, but this was deemed to be geographically unwise. South Burnett moved in based on travel distance.

Area 11 (W):

Remain: Ipswich, City of Ipswich, Heart of the City, Morning Talkers, and Rosewood.

No change. This area contains all Ipswich and surrounds clubs.

Area 12 (W):

Remain: nil.

Move Out: Southern Cross and Lockyer Valley both suspended, thus removed. Dalby moved to Area 31. Toowoomba, Compass, and TRC moved to Area 1.

Move In: Stanthorpe and Warwick from Area 1. Leaders by Design from Area 28. Northern Nomads from Area 31.

This is in line with keeping Area 1 as the clubs of Toowoomba and surrounds and removing the current geographic split between Areas 1 and 12. Area 12 to be the more southern clubs, and adding experience of Leaders by Design.

Area 14 (N):

Remain: Mackay, Pioneer, Mackay Regional Council, and Eyeopener.

No change. But, highly likely that Lunchmasters will charter soon, and align easily into Area 14.

Area 15 (M):

Remain: Brisbane Sunrise, Alpha – Endeavour, Brisbane Central, and DC.

Move Out: bToasty Brisbane to Area 21.

Move In: FICQ and 4EB from Area 21.

Area 15 a largely geographic area west of the Brisbane CBD. Plus 4EB who were requested to be aligned with FICQ.

Area 16 (C):

Remain: Mercury's Motivators, Coolum Communicators, Nambour, and Noosa.

Move Out: Maroochydore and Sunshine Coast to Area 22.

Move In: Gympie Goal-Diggers from Area 28.

To keep Area 16 as a northern Sunshine Coast clubs Area.

Area 17 (M):

Remain: Advance, On Track, Pride Leaders, and Connect.

Move Out: Energy Queensland and Urban Utilities to Area 25.

Move In: CBD Leaders.

This keeps Area 17 as community clubs in and near inner Brisbane.

Area 18 (M):

Remain: Western Suburbs, Stafford Heights, and Clayfield.

Move Out: Chermside suspended, thus removed.

Move In: Persuasive, Bunya, Powerlink.

Area 18 combined into Metro Division.

Area 20 (E):

Remain: Carina, Waterloo Bay, Bulimba, and Leading Edge.

Move In: HOT from Area 33.

An online club moved in to even Area numbers in the south-east, HOT chosen for overlap with existing Eastern Division members.

Area 21 (E):

Remain: SouthBank, Goalsetters, Brisbane CBD, and Young Achievers.

Move Out: 4EB and FICQ to Area 15.

Move In: bToasty Brisbane from Area 15.

The Area forms the southern-most geographical area of the former Brisbane Division, thus is moved to Eastern Division, to even out the number of Areas in Divisions.

Area 22 (C):

Remain: UniSC Speakers, Inside Edge, and Humour'Us.

Move Out: Glasshouse and Caloundra to Area 28.

Move In: Maroochydore and Sunshine Coast from Area 16.

This allows Area 22 to contain geographically, the 'middle' of the Sunshine Coast clubs.

Area 23 (S):

Remain: Talk of the South, Twin Towns, Murwillumbah, SCU Gold Coast, Meeting Masters.

No change.

Area 24 (S):

Remain: Nerang, Runaway 2000, BeChange, and Upper Coomera.

Move Out: Scenic Rim to Area 27.

This does leave Area 24 with 4 clubs, while boosting Area 27 to 5 clubs. The rationale is to even out the membership of the two Areas, and reflects that members of Scenic Rim travel from the geography of Area 27.

Area 25 (M):

Remain: Brisbane City Council, Yarning, 1WS, and Services Australia.

Move Out: CBD Leaders to Area 17.

Move In: Energy Queensland and Urban Utilities from Area 17.

This is to keep Area 25 as clubs of the public service, and recognise their similar needs.

Area 26 (C):

Remain: Mt Gravatt, Upper Mount Gravatt, Sunnybank, Brisbane Leaders

No change. Area 26 clubs have strong membership to balance having just 4 clubs.

Area 27 (S):

Remain: Algester, Crest, Daisy Hill, and Jimboomba

Move Out: Mad Chatters to Area 37

Move In: Scenic Rim from Area 24

Move Mad Chatters back into Area 37. And moving Area 27 as the most southern of Eastern Division currently into Southern Division. This means Logan City is now part of Southern. The addition of Scenic Rim increases membership strength of the smaller Area.

Area 28 (C):

Remain: Weblec.

Move Out: South Burnett to Area 10. Leaders by Design to Area 1. Gympie Goal-Diggers to Area 16.

Move In: Caloundra and Glasshouse from Area 22. Bribie and Caboolture from Area 3, Moreton Division.

A significant change for Area 28. This is to geographically align clubs between the far-southern end of the Sunshine Coast and Caboolture, plus Weblec (online) as the membership is centred in Central Division.

Area 31 (W):

Remain: Roma, Goondiwindi, St George, and Tara

Move Out: Northern Nomads to Area 1

Move In: Dalby from Area 12

This forms the far-west of Western Division; all clubs west of Toowoomba.

Area 33:

Move Out: Pines and Bracken Ridge to Area 8. Bunya and Powerlink to Area 18. HOT to Area 20, Eastern Division.

Area dissolved.

Area 35 (S):

Remain: King's, Elanora Early Morning, Palm Beach Currumbin, and GC Hub.

Move In: Eternity from Area 6.

Area 6 started with 6 clubs, and Area 35 started with 4 clubs. Eternity moved to even out those Areas.

Area 37 (E):

Remain: Indooroopilly, Serendipity, Kenmore and Chelmer.

Move In: Mad Chatters from Area 27.

Maintains Area 37 as clubs of the western suburbs and remains in Eastern Division as previous.

Area 38 (P):

Remain: Komuniti and Brian Bell Port Moresby.

Move Out: Capital Suva to District 72 (New Zealand). Eda Wanworks to Area 41.

Move In: BSP and The Eloquence Exchange from Area 40. Comrade Trustee from Area 45.

Area 38 is geographic; Waigani/Boroko - Central Port Moresby.

Area 40 (P):

Remain: BPNG.

Move Out: BSP and The Eloquence Exchange to Area 38. NGCB to Area 41.

Move In: Deloitte and Nambawan from Area 41. Credit Corporation and Santos POM from Area 45.

Area 40 is geographic; Harbourside/Downtown - Financial and Corporate Precinct.

Area 41 (P):

Remain: Nestle and Phoenix

Move Out: KPMG PNG suspended, thus removed. Nambawan and Deloitte to Area 40.

Move In: Eda Wanworks from Area 38. NGCP from Area 40.

Area 41 is geographic; Energy/Industrial Corridor - Port Moresby.

Area 44 (P):

Remain: Lae Community, PNG Unitech, Success Synergy and Life Foundation.

Move In: NCD from Area 45.

Area 44 is geographic; Lae, outer provinces and online clubs.

Area 45:

Move Out: NCD to Area 44. Credit Corporation and Santos POM to Area 40. Comrade Trustee to Area 38.

Area dissolved.

Appendix E: District Alignment Map

To help visualise what the physical District looks like, and give shape to alignment, club meeting places have been mapped using Google Maps.

To view, [scan the QR or click here](#).



In the map, you will be able to scroll and move around as usual. The colour of the pins indicates Division. The label indicates Area. You can click on any pin to see more detail, including club name.

In the left pane is two options for the view which you can toggle on and off: Current Alignment and Proposed Alignment. Respectively, these reflect the Matrices from Appendix A and Appendix B.

Notes:

1. While all effort has been made for accuracy, some club pins may be slightly incorrectly placed.
2. Online clubs do not show on the map at all.
3. PNG club addresses do not show properly, so Pasifika Division looks incomplete.
4. Use this map as a reference only, it is intended as a visualisation aid. Refer to Appendix B for accurate detail.