



### Pasifika Division - 10 (09, 2024)

Pasifika Division has derived its theme from the District’s theme of Help Yourself By Helping Others and have developed it’s theme to be Impact & Expand. The months of July and August have been committed to analysis, strategy, documentation, awareness and training, and the administrative hand-over processes.

The Area Directors have now shifted focus onto the Speech Contests and Club Visits which is a good start to the month of September.

We are looking at a number of growth opportunities and we are also challenged with the struggling clubs. Enhancing the processes to give us a clear view of where our strengths and weaknesses can balance off is one of my key focus areas as the Division Director.

The table below provides a brief status of the Division covering membership, education and training.

Area Number	Paid Clubs	Membership	DCP Goals Achieved	MoT	Club Officer Training 1
Area 38	4/4	79	0/40	NA	16/28
Area 40	3/4	54	0/40	NA	11/28
Area 41	4/4	137	1/40	NA	14/28
Area 44	3/3	49	5/30	NA	15/21
Area 45	3/4	69	2/40	NA	14/28
<b>Total</b>	<b>17/19</b>	<b>388</b>	<b>6/150</b>	<b>NA</b>	<b>70/133</b>

### Club Officer Training

The Division had organized two Club Officer Trainings, hybrid and online, on 7<sup>th</sup> July and 30<sup>th</sup> July respectively with a total of 84 participants. The participants comprise of Clubs Officers within the Division, a couple from the District and interested members.

The facilitators were members of the Division Leadership team, and a number of immediate past Club Officers. The agenda included supplementary sessions which was the first for the Division.

### Contact with Area Directors

Communication with Area Directors is open. The WhatsApp communication platform is the main interaction space. District issued email addresses are also utilized for formal communication with each other and external parties.

### Contests

The Contest dates for the Areas remains as determined at District Leaders Training 1. Should there be any changes, I am yet to be informed of the specifics.

Area Number	Date	Time	Venue
Area 38	27 October	YTC	YTC
Area 40	13 October	YTC	YTC
Area 41	20 October	YTC	YTC

Area 44	10 November	YTC	YTC
Area 45	17 November	YTC	YTC
P Division	30 March	YTC	YTC

## Clubs

The Clubs in the Division are thriving through the enthusiastic leadership of the Club leaders and diligent oversight from the Area Directors.

We are now at 19 Clubs where the two newest are Deloitte Toastmasters Club and Steamies Toastmasters Club.

In this section, the focus would be on the Challenging and Intending Clubs.

### 1. Challenging Clubs

We do have clubs that are experiencing some challenges and we are working with them to remediate and progress.

Area	Club	Issue	Remediation Action	Action Owner
Area 40	NGCB	<ul style="list-style-type: none"> <li>Less than 13 members</li> </ul>	<ul style="list-style-type: none"> <li>There was a suggestion to assign a Club Coach. This is yet to be confirmed.</li> </ul>	<ul style="list-style-type: none"> <li>Linda Sombukoi</li> <li>Monica Toisenegila, DTM</li> <li>Ellenor Iutiko</li> </ul>
Area 40	FinCorp	<ul style="list-style-type: none"> <li>Funding Issue – Employer is the Sponsor and needs more convincing.</li> <li>Member Engagement and Retention Issue – Leadership team are struggling with balancing Toastmasters participation and work related pressure.</li> </ul>	<ul style="list-style-type: none"> <li>A proposal is in drafting stage by the Fincorp leadership team. This will be submitted next week to their management for sponsorship.</li> </ul>	<ul style="list-style-type: none"> <li>Linda Sombukoi</li> <li>Jessica Dau</li> </ul>
Area 41	KPMG PNG	<ul style="list-style-type: none"> <li>Change in Leadership team due to employment change.</li> <li>Demanding nature of business</li> </ul>	<ul style="list-style-type: none"> <li>The Lead person is now working within the Club to assign new Club Officers and organise for renewal before 30<sup>th</sup> September.</li> </ul>	<ul style="list-style-type: none"> <li>Gima Kepi</li> <li>Jessica Dau</li> </ul>
Area 44	PNG Unitech	<ul style="list-style-type: none"> <li>Less than 13 members</li> </ul>	<ul style="list-style-type: none"> <li>A submission was made for Club Coaches to be assigned. This is yet to be confirmed.</li> </ul>	<ul style="list-style-type: none"> <li>Eunice Bokalen</li> <li>Rachael Poloat, DTM</li> </ul>
Area 45	Credit Corporation	<ul style="list-style-type: none"> <li>Unpaid renewals due to lengthy</li> </ul>	<ul style="list-style-type: none"> <li>Payment is in progress. Details of</li> </ul>	<ul style="list-style-type: none"> <li>Raka Raula</li> <li>Jessica Dau</li> </ul>

		payment process within the business.	which are yet to be confirmed.	
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## 2. Intending Clubs

The Division's Awareness campaign has seen a growth in interest over the last two months. We have had a good number of individuals enquiring on membership and have been referred to various Clubs for support. We've also received enquiries on how to start a Club.

The following have reached out directly or have been referred to the Division.

Intending Club	Prospective	Action Owner
Comrade Trustee Corporate	Yes. Pending payment. Aligned to Area 45.	Raka Raula
Newmont	No. Preliminary discussions.	Rachael Poloat
PWC	No. Preliminary discussions.	Monica Toisenegila
MRA	No. Preliminary discussions.	Monica Toisenegila
PNG Ports	No. Preliminary discussions.	Monica Toisenegila
PNG Power	No. Preliminary discussions.	Jessica Dau
Phoenix	No. Preliminary discussions.	Jessica Dau

### Successors for Director Roles

This will be an agenda item in the 3<sup>rd</sup> meeting scheduled for the 20<sup>th</sup> September, 2025.

### Other Information/Comments

The Division is looking at completing all the Club and Area level speech Contests between September and December 2025 including the compulsory Club visits.

The Division under its theme of Impact & Expand has compiled a strategy through the Division Success Plan. The three main objectives are:

1. Awareness  
We are utilizing our social media platforms to put information out, and keep members engaged and interested in what's happening in the Toastmasters community. And, inform the wider audience with the intent gain interest.
2. Engagement  
We looking at giving more members of the Division the exposure to roles such as Club Mentors, Clubs Sponsors and training facilitators.  
The leadership team have also been challenged to work towards acquiring the prestigious DTM award.

3. Expansion

This is the outcome we'd like to see. We'd like to see improved and expanded individual and corporate experiences. We'd like to see growth.

The Division Leadership Team has an optimistic view of the next 10 months, is ambitious and inspired to give their best shot, and remains flexible and open to challenges and change.

*Submitted by:*

*Jessica Dau*

*10 September 2024*

*Division Director 2024 - 2025*