

# Features, Benefits and Value

**TOASTMASTERS**  
INTERNATIONAL®

Features	Benefits	Value to the Individual	Value to the Organization
<ul style="list-style-type: none"> <li>▪ A self-paced program</li> </ul>	<ul style="list-style-type: none"> <li>▪ Flexibility</li> </ul>	<ul style="list-style-type: none"> <li>▪ Unlimited personal growth</li> </ul>	<ul style="list-style-type: none"> <li>▪ Employee goal achievement</li> </ul>
<ul style="list-style-type: none"> <li>▪ Speech writing and presenting</li> </ul>	<ul style="list-style-type: none"> <li>▪ Critical thinking</li> <li>▪ Effective presentation delivery</li> </ul>	<ul style="list-style-type: none"> <li>▪ Clear communication</li> <li>▪ Confidence</li> </ul>	<ul style="list-style-type: none"> <li>▪ Effective employee communication</li> <li>▪ Better leaders</li> </ul>
<ul style="list-style-type: none"> <li>▪ Weekly interactive meetings</li> </ul>	<ul style="list-style-type: none"> <li>▪ Ongoing experience</li> <li>▪ Overcoming fears</li> </ul>	<ul style="list-style-type: none"> <li>▪ Skill reinforcement</li> </ul>	<ul style="list-style-type: none"> <li>▪ Improved morale</li> <li>▪ Enhanced performance</li> </ul>
<ul style="list-style-type: none"> <li>▪ Table Topics</li> </ul>	<ul style="list-style-type: none"> <li>▪ Thinking quickly</li> </ul>	<ul style="list-style-type: none"> <li>▪ Self-confidence</li> </ul>	<ul style="list-style-type: none"> <li>▪ Better customer communication</li> </ul>
<ul style="list-style-type: none"> <li>▪ Evaluations</li> </ul>	<ul style="list-style-type: none"> <li>▪ Keen listening skills</li> <li>▪ Constructive feedback</li> </ul>	<ul style="list-style-type: none"> <li>▪ Increased self-awareness</li> <li>▪ Positive mentoring</li> </ul>	<ul style="list-style-type: none"> <li>▪ More productive teams</li> </ul>
<ul style="list-style-type: none"> <li>▪ Participation in meeting roles</li> </ul>	<ul style="list-style-type: none"> <li>▪ Ease in front of a group</li> </ul>	<ul style="list-style-type: none"> <li>▪ Improved leadership skills</li> </ul>	<ul style="list-style-type: none"> <li>▪ Effective meetings</li> </ul>
<ul style="list-style-type: none"> <li>▪ Opportunity to conduct meetings</li> </ul>	<ul style="list-style-type: none"> <li>▪ Time management skills</li> <li>▪ Self-confidence and poise</li> </ul>	<ul style="list-style-type: none"> <li>▪ Effectively lead meetings</li> </ul>	<ul style="list-style-type: none"> <li>▪ Increased productivity</li> </ul>
<ul style="list-style-type: none"> <li>▪ Small groups</li> </ul>	<ul style="list-style-type: none"> <li>▪ A supportive environment</li> <li>▪ A positive atmosphere</li> </ul>	<ul style="list-style-type: none"> <li>▪ Relationship building</li> </ul>	<ul style="list-style-type: none"> <li>▪ Better teamwork</li> <li>▪ Improved retention</li> </ul>
<ul style="list-style-type: none"> <li>▪ Opportunity to fulfill officer roles</li> </ul>	<ul style="list-style-type: none"> <li>▪ Leadership development opportunities</li> </ul>	<ul style="list-style-type: none"> <li>▪ Leadership growth</li> <li>▪ Career advancement</li> </ul>	<ul style="list-style-type: none"> <li>▪ Better leaders</li> </ul>
<ul style="list-style-type: none"> <li>▪ Affordable dues</li> </ul>	<ul style="list-style-type: none"> <li>▪ Cost effectiveness</li> </ul>	<ul style="list-style-type: none"> <li>▪ Positive return on investment</li> </ul>	<ul style="list-style-type: none"> <li>▪ Positive return on investment</li> </ul>